



**Organization:** Need Him Global Ministries  
**Position:** Resident Leadership Program  
**Location:** All work done remotely

**Position Description:**

The Resident Leadership Program is a one-year program for seminary students with plans to become pastors, missionaries, and ministry influencers and who are committed to a life in ministry and are passionate about sharing the Gospel of Jesus Christ.

This ministry residency program places a strong emphasis on work that is personally and spiritually fulfilling. It is a program that affords you the opportunity to make new friends, learn new skills, and connect to a larger eternal purpose. The residency is also highly customizable and provides leadership training along with creative and innovative strategic thinking that will give purpose to your spiritual calling. We will help you prepare for your future in ministry by providing consistent feedback and mentoring.

There are several unique aspects of this position. First, you will almost exclusively be communicating with people that are coming to you to learn about Jesus. Secondly, you will be able to share the Gospel and help those seeking Jesus from any place where you have web access. You will utilize an intuitive online response platform in order to receive calls, online chats, texts and social media messages from those seeking to have a conversation about Jesus Christ. Your role is to share the Good News and respond to questions with compassion, love, patience and the truth according to God's Holy Word. Third, you will help define the new leading edge of how to leverage technology and social media platforms to seek out and respond to millennials seeking Christ. Fourth, you will be introduced to some of the key elements of leadership that will help you identify your own leadership skills and style.

The Resident will be responsible for logging into the response platform 20 hours per week. Shifts are 4 hours each and will be based on a weekly assigned schedule agreed upon with the Resident. This position will be primarily focused on talking with others around the world using technology and resources that were developed just for these types of conversations.

The Ministry Resident will also benefit from time with the ministry team in prayer, discussion and brainstorming about how to share your testimony more effectively and make the ministry more efficient.

This program revolutionizes ministry education by training a new generation of leaders to engage those from different cultures through relevant front-line evangelism response and by providing experience for their future church or position of service. The program offers the speed, technology, and live response elements necessary to truly connect with the lost in the 21<sup>st</sup> century.

### **Primary Duties and Responsibilities:**

- Understand and have the ability to effectively share the Gospel narrative.
- Relate to people from diverse backgrounds that are seeking to learn more about how Jesus Christ can affect their lives.
- Build and maintain positive relationships while encouraging continued commitment.
- Pray with and for those that we share the Gospel with online.
- Connect those starting a relationship with Jesus Christ to other Christians for community, accountability and growth.
- Complete and stay current with all training and support resources.
- Explore new innovative means to present and respond to those seeking on all social media platforms.
- Provide feedback on the position, curriculum, and overall experience so the program can be enhanced and grow more effective.

### **Skills/Qualifications:**

- Know Christ as your personal Lord and Savior, and be fully convinced that you belong to Him by faith through grace in Him alone.
- Be actively involved with your local church such that you are growing in your Christian life and fellowshiping with God's people.
- Understand, agree with and live a lifestyle consistent with our Statement of Faith and Code of Conduct.
- Be recommended by leaders of a seminary, bible college, or church program that is sponsoring you for the position.
- Maintain a consistent prayer life in order for God to work through you in each conversation. (John 15:5)
- Bring positive attitude with an ability to excel in a flexible environment while working independently.

- Be curious and knowledgeable of social media platforms (YouTube, Google, Facebook, Instagram, Twitter, Vine, SnapChat) for both presenting the Gospel and engaging seekers in conversations about Christ.
- Serve seekers joyfully and with patience being faithful in prayer. (Romans 12:12)

### **Hours and Compensation:**

This is a paid position through a contractor relationship. This differs from the Volunteer position that Need Him also utilizes in responding to those that reach out to us. The Ministry Resident position is required to work twenty (20) hours each week. We will work with you to set your schedule each month and attempt to create and maintain a predictable schedule but there may be times when odd hours are required to balance the workload across all Residents. The monthly compensation will be \$1000. As a contract employee there will be no additional benefits and you must be able to provide your own computer. The Resident will be required to have a monthly one-on-one discussion (in person or virtual) with the Program Lead to discuss monthly conversation results and to establish upcoming schedule. Further, Residents will be required to participate in mandatory scheduled Resident Group “Virtual” Meetings (Schedule Forthcoming).

### **About Need Him:**

Need Him Global is Christian non-profit organization. Need Him began in 1996 as a partnership with Billy Graham Evangelistic Association, Campus Crusade for Christ, Moody Broadcasting and several other evangelical organizations. From day one our goal has been to use technology to communicate the Gospel and offer a safe place to have a conversation about a personal relationship with Jesus Christ. Those early days focused on large crusade meetings, television events and radio commercials pointing people to the 888-NEED-HIM telephone number to talk with one of our volunteers.

Need Him messages are now seen or heard on more than 400 Christian and secular radio and television stations around the country. The ministry also presents the Gospel message online through [www.chataboutjesus.com](http://www.chataboutjesus.com) and other social sites such as Facebook and YouTube. In addition, we partner with multiple other ministries to respond to those that are seeking a relationship with Jesus Christ. Now Need Him leverages online chat, text messaging and social media in addition to the more traditional phone calls and email. For more information about the ministry visit [www.needhim.org](http://www.needhim.org).

### **Application Process:**

Please send your resume and references to [HR@needhim.org](mailto:HR@needhim.org).