



**Organization:** Need Him Global Ministries  
**Position:** Resident Leadership Program  
**Location:** All work done remotely

**Position Description:**

The Resident Leadership Program is a one-year program for seminary students who have completed at least 12 credit hours of studies with plans to become pastors, missionaries, or ministry influencers and who are committed to a life in ministry and are passionate about sharing the Gospel of Jesus Christ.

This ministry residency program develops evangelism skills, allows you to share the Gospel worldwide, and connect to a larger eternal purpose. The residency is also highly customizable and provides leadership training along with creative and innovative strategic thinking that will give purpose to your spiritual calling. We will help you prepare for your future in ministry by providing consistent feedback and mentoring.

There are several unique aspects of this position. First, you will almost exclusively be communicating with people that are coming to you to learn about Jesus. Secondly, you will be able to share the Gospel and help those seeking Jesus from any place where you have internet access. You will utilize an intuitive online response platform in order to receive calls, online chats and texts from those seeking to have a conversation about matters of faith or life issues. Third, you will help define the new leading edge of how to leverage technology and social media platforms to seek out and respond to millennials seeking Christ. Fourth, you will be introduced to some of the key elements of leadership that will help you identify your own skills and style.

The Resident will be responsible for logging into the response platform 20 hours per week. Shifts are 4 hours each and will be based on a weekly assigned schedule agreed upon with the Program Lead. *Residents will be expected to work one night and one weekend shift.* The Ministry Resident will also benefit from time with the ministry team in prayer, discussion and brainstorming about how to share your testimony more effectively and make the ministry more efficient.

This program revolutionizes ministry education by training a new generation of leaders to engage those from different cultures through relevant front-line evangelism response and by providing experience for their future church or position of service. The program offers the speed, technology, and live response elements necessary to truly connect with the lost in the 21<sup>st</sup> century.

### **Primary Duties and Responsibilities:**

- Understand and have the ability to effectively share the Gospel narrative.
- Relate to people from diverse backgrounds that are seeking to learn more about how Jesus Christ can affect their lives.
- Build and maintain positive relationships while encouraging continued growth.
- Pray with and for those that we share the Gospel with online.
- Connect those starting a relationship with Jesus Christ to other Christians for community, accountability and growth.
- Complete and stay current with all training and support resources.
- Provide feedback on the position, curriculum, and overall experience so the program can be enhanced and grow more effective.

### **Skills/Qualifications:**

- Know Christ as your personal Lord and Savior, and be fully convinced that you belong to Him by faith through grace in Him alone.
- Be actively involved with your local church such that you are growing in your Christian life and fellowshiping with God's people.
- Understand, agree with and live a lifestyle consistent with our Statement of Faith and Code of Conduct.
- Be an active seminary student with recommendations from leaders of a seminary, bible college, or church program.
- Maintain a consistent prayer life in order for God to work through you in each conversation. (John 15:5)
- Bring positive attitude with an ability to excel in a flexible environment while working independently.
- Serve seekers joyfully and with patience being faithful in prayer. (Romans 12:12)

### **Hours and Compensation:**

This is a paid position through a contractor relationship. This differs from the Volunteer position that Need Him also utilizes in responding to those that reach out to us. The Ministry Resident position is required to work twenty (20) hours each week. We will work with you to set your schedule each month and attempt to create and maintain a predictable schedule but there may be times when odd hours are required to balance the workload across all Residents. **As of October 2023, the monthly compensation increases from \$1,000 to \$1,400 for all Residents in the Program.** As a contractor, there will be no additional benefits and you must be able to provide your own computer. The Resident will be required to have a monthly one-on-one discussion (in person or virtual) with the Program Lead to discuss monthly conversation results and to establish upcoming schedule as well as attend two Virtual Resident Forums in the Spring and Fall (dates and times TBA).

### **Application Process:**

Please visit <https://needhim.org/residents> to view more Program Specifics and to apply through the on-line application process.