

Organization: Need Him Global Ministries
Position: Resident Leadership Program
Location: All work done remotely

Position Description:

The Resident Leadership Program has been in existence since 2014 with over 250 graduates. This paid internship (\$1,400/month) is a one-year program ***open to seminary students who have completed a minimum of 12 credit hours and will remain actively enrolled throughout the duration of the program.*** It is designed for those pursuing a calling in pastoral ministry, missions, evangelism, or ministry leadership. Candidates must be deeply committed to a life of service and passionate about sharing the Gospel of Jesus Christ.

The Resident will meet with the Program Lead monthly to review conversations and set the monthly schedule. In addition, Residents will also be responsible for attending a Virtual Resident Forum (each semester) as well as scheduled Team Video Calls. Dates and Times to be Announced.

This Program develops evangelism skills, allows you to share the Gospel worldwide, and connect to a larger eternal purpose. The residency is also highly customizable and provides leadership training along with creative and innovative strategic thinking that will give purpose to your spiritual calling. We will help you prepare for your future in ministry by providing consistent feedback and mentoring.

There are several unique aspects of this position. First, you will almost exclusively be communicating with people who are coming to learn about Jesus. Secondly, you will be able to share the Gospel and help those seeking Jesus from any place where you have internet access through an intuitive online response platform to receive online chats and text messages from those seeking to have a conversation about matters of faith or life issues. Third, you will help define the new leading edge of leveraging technology and social media platforms to seek out and respond to millennials seeking Christ. Fourth, you will be introduced to some of the key elements of leadership that will help you identify your skills and style.

The Resident will be responsible for logging into the response platform 20 hours per week. Shifts are 4 hours each and will be based on a weekly assigned schedule agreed upon with the Program Lead. ***Residents will be expected to work at least one evening (6:00 pm CST or later) and at least one-weekend shift (Saturday or Sunday). All Shifts must be completed on laptop or desktop computer and not the ECHO App.*** The Ministry Resident will also benefit from time with the ministry team in prayer, discussion and brainstorming about how to share your testimony more effectively and make the ministry more efficient.

This Program revolutionizes ministry education by training a new generation of leaders to engage those from different cultures through relevant front-line evangelism response and by providing an experience for their future church or position of service. The program offers the speed, technology, and live response elements necessary to truly connect with the lost in the 21st century.

Primary Duties and Responsibilities:

- Understand and have the ability to effectively share the Gospel narrative.
- Relate to people from diverse backgrounds that are seeking to learn more about how Jesus Christ can affect their lives.
- Build and maintain positive relationships while encouraging continued growth.
- Pray with and for those that we share the Gospel with online.
- Connect those starting a relationship with Jesus Christ to other Christians for community, accountability and growth.
- Complete and stay current with all training and support resources.
- Provide feedback on the position, curriculum, and overall experience so the program can be enhanced and grow more effective.

Skills/Qualifications:

- Know Christ as your personal Lord and Savior, and be fully convinced that you belong to Him by faith through grace in Him alone.
- Be actively involved with your local church such that you are growing in your Christian life and fellowshiping with God's people.
- Understand, agree with and live a lifestyle consistent with our Statement of Faith, Code of Conduct and AI Policy.
- Be an active seminary student with recommendations from leaders of a seminary, bible college, or church program.
- Maintain a consistent prayer life in order for God to work through you in each conversation. (John 15:5)
- Bring positive attitude with an ability to excel in a flexible environment while working independently.
- Serve seekers joyfully and with patience being faithful in prayer. (Romans 12:12)

Hours and Compensation:

This is a paid position through a contractor relationship. This differs from the Volunteer position that Need Him also utilizes in responding to those that reach out to us. The Ministry Resident position is required to work twenty (20) hours each week. We will work with you to set your schedule each month and attempt to create and maintain a predictable schedule but there may be times when odd hours are required to balance the workload across all Residents.

The monthly compensation is \$1,400 for each Resident in the Program. As a contractor, there will be no additional benefits and you must be able to provide your own computer. The Resident will be required to have a monthly one-on-one discussion (in person or virtual) with the Program Lead to discuss monthly conversation results and to establish upcoming schedule as well as attend two Virtual Resident Forums in the Spring and Fall (dates and times TBA).

Application Process:

Please visit <https://needhim.org/residents> to view more Program Specifics and to apply through the on-line application process.